February 2025

BUZZ



There's a famous saying: ***"The more you learn, the more you earn."*** In the fast-evolving world of technology, this couldn't be more true. Continuous learning isn't just about keeping up—it's about staying ahead.

Last month, I personally committed to this belief by completing two certifications:

- Oracle Integration Cloud 2025 Solution Engineer Specialist
- Oracle Integration Cloud 2025 Sales Specialist.

While these certifications add value to GlobalVox, they also sharpen my own expertise, making me better equipped to lead, strategize, and contribute meaningfully to our company's growth.

The same principle applies to each of you. Investing in skill development isn't just beneficial for the company; it's crucial for your own professional journey. Whether it's learning a new technology, earning a certification, or improving soft skills, each step you take enhances your career trajectory.



GLOBALVOX



Director's Words

Think of it like sharpening an axe before cutting down a tree. Abraham Lincoln once said, ***"Give me six hours to chop down a tree, and I will spend the first four sharpening the axe."*** The sharper your skills, the easier it is to succeed.

As we venture into new areas like Cybersecurity, Blockchain, AI, and ML, expertise will be our biggest differentiator. I encourage all of you to explore learning opportunities—be it certifications, courses, or hands-on projects.

Let's make 2025 the year of skill enhancement! I'm here to support and guide you, and I look forward to seeing each of you grow.

Keep learning, keep evolving!



GLOBALVOX



Director's Words

Leo’s Roar

- By Leo



Greetings team! Leo here. Well, we’re a month into the new year… and time to check our **New Year’s Resolutions**! So, lets jump in and get this done. As you may remember, last month I made three **resolutions**: physical exercise 3 times per week, take at least one technical course each month, and spend more time with my family and friends.

Physical Exercise Resolution

Overall, I’m on track, well sort, toward my physical exercise goal. I’m doing pushups and sit-ups with Dean and I’ve tried out Dean’s new rowing machine. I’ve averaged three times per week, but it’s been kind of hit and miss. I’m working to do better.

Technical Course Resolution

This month I enrolled in a new technical course: Procore certification. Procore is a construction management information system (CMIS). One of the most popular CMIS in the United States. More on that next month. Oh, and as an adjunct to this goal, I’ve paused reading science fiction and I’m reading non-fiction. It supports my resolution to learn new skills or knowledge. I’m listening to The Anxious Generation. It’s a scholarly investigation into the deleterious effects smart phones and social media on the maturation of pre-teens and teenagers. Not just in the U.S. but around the world. A lot of food for thought that I’ll discuss in a future blog, too. Very eye opening!

Leo’s Roar

- By Leo



Family and Friends Resolution

I’m actually doing well keeping up with **family and friends**. I’m talking to my parents and siblings at least once a month. And I’m reconnecting with old friends and regularly video conferencing with a host of close friends. I’ve tagged along with Dean as he made the same resolution. We just had lunch with one of Dean’s college roommates, that he hadn’t seen in 57 years. Quite the reunion! I’m making plans to travel to Mexico City with Dean in April to attend his grandson’s wedding. We’ll do some site seeing, too. More on that in a few months.

Resolutions

Remember, **resolutions** are a promise you make to yourself to do something important in the new year. I’m keeping mine. Are you?

GlobalVox

Don’t be surprised if Dean calls on you during our next Org-wide call. I whispered in his ear. That’s how we’ll discipline ourselves to keep out promises.

So … until next month, as Kunalsinh says, ““Be Safe, Work Hard, Eat Well, Sleep Tight”. I will!

Bye for now … Leo

GLOBALVOX

GV Team Wishes You Happy Birthday



Anjana Gojiya

11th February



Ketan Rathod

13th February



Days to Remember

Groundhog Day
Feb 2 (Sunday)

Mahashivratri
Feb 26 (Wednesday)

GLOBALVOX



Punxsutawney Phil

Groundhog Day

Groundhog Day is observed annually on February 2, which falls on a Sunday this year. The central event takes place at Gobbler's Knob in Punxsutawney, Pennsylvania, where the renowned groundhog, **Punxsutawney Phil**, emerges from his burrow around 7:20 a.m. ET to make his weather prediction.

According to tradition:
Sees His Shadow: If Phil sees his shadow, it signifies six more weeks of winter.
Does Not See His Shadow: If he doesn't see his shadow, it indicates an early spring.

Historically, Punxsutawney Phil's accuracy rate is approximately 39%.

In recent news, PETA has proposed replacing Punxsutawney Phil with a vegan "weather reveal" cake to promote a more humane tradition. They suggest using colored fillings to represent the weather forecast: blue for six more weeks of winter and pink for an early spring.



Great Night of Shiva

Mahashivratri

Maha Shivratri, meaning "The Great Night of Shiva," is a sacred Hindu festival celebrated in honor of Lord Shiva. Observed on the 14th night of the lunar month of Phalguna, it symbolizes the cosmic dance of creation, preservation, and destruction. Devotees fast, chant Om Namah Shivaya, and stay awake all night, offering bel patra, milk, and water to the Shiva Lingam.

Legend has it that on this night, Shiva performed the Tandava, his divine dance, and it is also believed to mark his marriage to Goddess Parvati. Spiritually, it is a night of deep meditation, self-reflection, and overcoming darkness with inner light.

It is a time when devotees seek Shiva's blessings for strength, wisdom, and liberation (moksha), making Maha Shivratri not just a festival but a profound spiritual experience.

Certifications

- Oracle Integration Cloud 2025 Sales Specialist
- Oracle Integration Cloud 2025 Solution Engineer Specialist







Hiren Bhimani

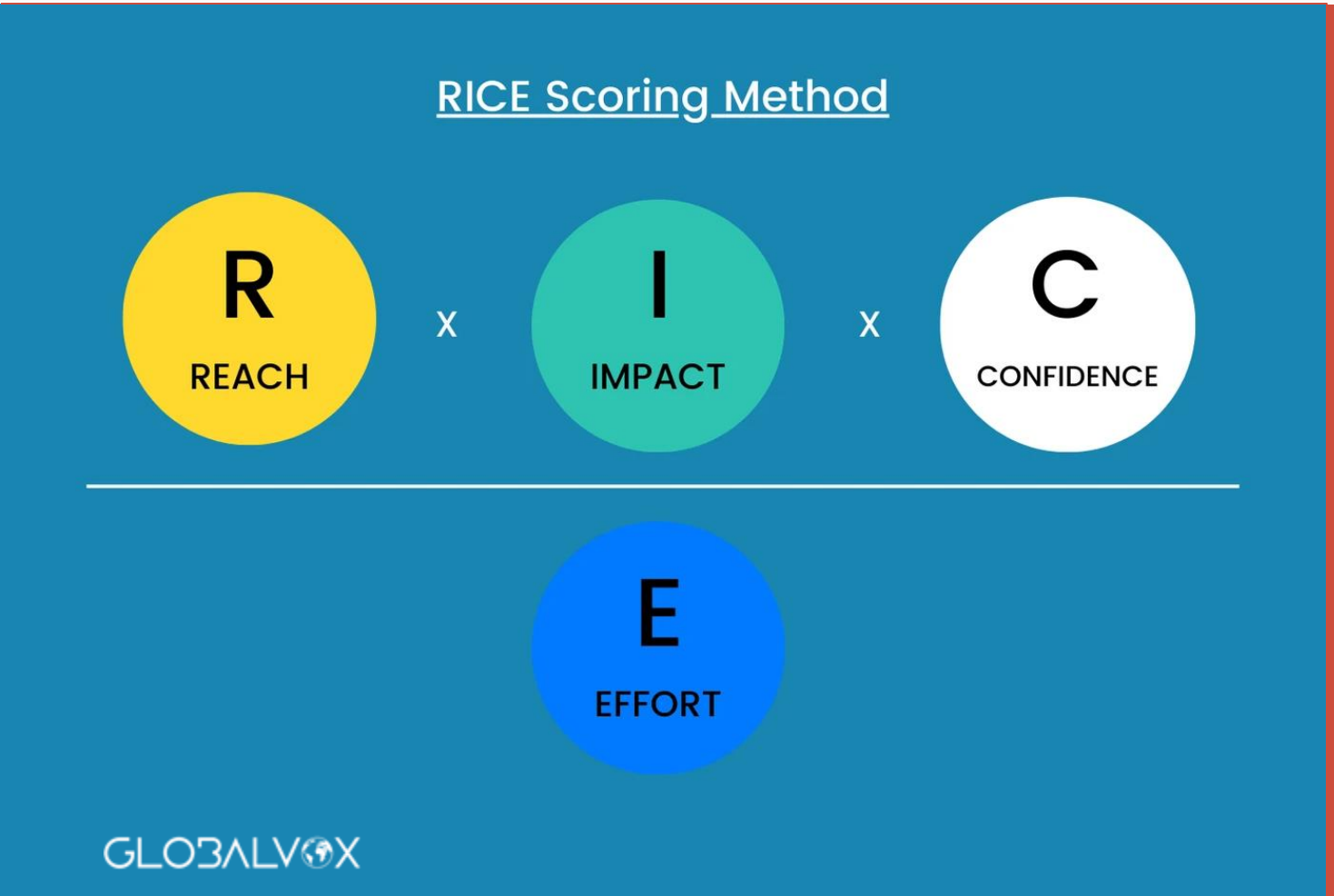


Sunil Ramankutty

- Oracle Integration Cloud 2025 Solution Engineer Specialist



Blogs by Team



The RICE Framework in Project Management

By Hardik Maheshwari

In a world where countless projects compete for limited resources, how do you decide which ones deserve priority? Enter the RICE framework—a simple yet powerful method that helps business analysts make data-driven decisions. By evaluating projects based on Reach, Impact, Confidence, and Effort, RICE ensures that teams focus on high-value initiatives with the best return on investment. Whether you're struggling with project prioritization or looking to streamline your decision-making, this framework provides a clear, objective approach. Ready to transform the way you manage projects? Let's dive into the details of how RICE can supercharge your strategy!

Read More...

Blogs by Team



DSDM (Dynamic System Development Method)

By Kishore Chokkapu

Managing projects can be overwhelming, especially when requirements keep changing. That's where DSDM (Dynamic System Development Method) comes to the rescue! As a flexible and structured Agile approach, DSDM ensures teams stay on track, deliver high-quality results, and meet business goals efficiently. Whether you're dealing with shifting priorities or tight deadlines, DSDM provides a clear roadmap to success. In this blog, we'll dive into how DSDM works, its key principles, and why it might be the perfect fit for your next project. Get ready to discover a smarter way to manage projects—let's dive in!

Read More...

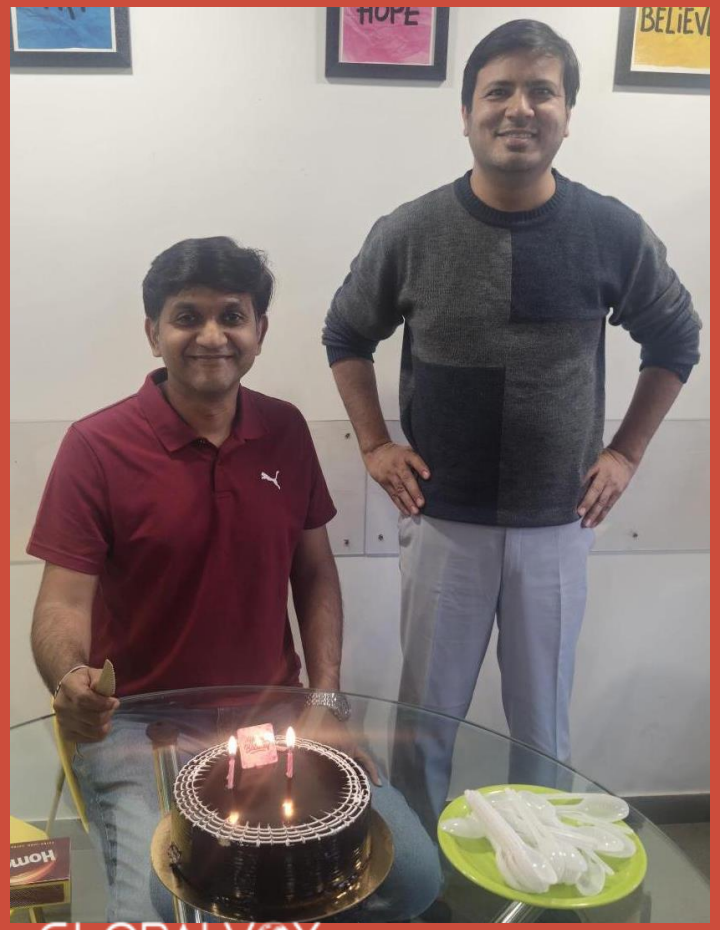
FunTime







Celebration









GLOBALVOX

GLOBALVOX



Thank You Team

Special Thanks : Dean Kershaw